We are currently looking for a candidate to join our team in Kostrzyn to work in the technical department:

**Role Title:** Technical Director

**Location: Poland,** Kostrzyn near Poznan

**Job Summary**

The Technical Director will report to the Managing Director.

With a background in the filtration industry, the technical director holds a strategic leadership position and will have experience of managing teams and working within budget and timeframes to deliver the company goals. The Technical Director is ultimately accountable for developing and implementing technical plans (including Applications & Technical Support to the manufacturing facility) and Product Development strategies to ensure the business meets its goals and objectives. In addition, the Technical Director oversees the business Quality Management & Control functions. The role holder Will

**Responsibilities**

* Manage Applications; Quality and New Product Development staff including hiring, training, evaluating and leading as required
* Manage internal projects to deliver on time and to budget, delivering the expected outcome
* Assist the Managing Director in the business management as part of the overall leadership team
* To stay abreast of regulatory and legal requirements and implement relevant changes in materials, practices or processes to ensure that current and future PCI products are fit for purpose
* Consult with others in the senior management team and review project proposals to determine goals, timeframes, funding limitations and allotment of resources
* Ensure departmental budgets are managed and controlled to maximise the funding available
* Take an active role in the development of the company’s long-term strategy/roadmap along with others in the senior management team
* Guide and/or provide direction to others in the business including Sales and Operations across all locations to ensure the customer is central in everything we do.
* Manage Intellectual Property and maximise such opportunities as they arise through research and development of new products and processes/applications.
* Assisting with training and recruitment of new staff members across the business
* Liaising with customers, managers and other stakeholders in Filtration Group & Madison Inc.
* Working with the Operations team to oversee all continuous improvement projects in manufacturing to ensure products remain fit for purpose and to improve manufacturing productivity
* Work with other businesses leaders to achieve the company’s goals and objectives through; partnerships, joint ventures, etc
* Management and control of the PCI technical library, ensuring it remains accessible to all who need it and up to date.
* Approve all changes to PCI standard products to ensure continued fit for purpose as well as ongoing fit, form and function with historical models where required or the introduction of a new product
* Other activities as required from time to time as delegated by the Managing Director
* Ensure everything the company does is in line with its Quality and Health & Safety Processes as well as Filtration Groups Employee Code of Conduct.

**Requirements:**

* Bachelor’s degree in the relevant field plus management/director level responsibilities
* Practical industry experience in a filtration, technical field and proven senior management experience for at least 3 years
* Management of a team of at least 5-10 HC
* A high technical aptitude
* Fluent English (min level C1) - meetings with colleagues from the US and UK
* Superb interpersonal and leadership skills, within the same location and remotely.
* A growth mindset, attention to detail, and an excellent work ethic.
* Proven ability to develop and maintain strong relationships with clients, customers and stakeholders.
* Sound commercial understanding, high level negotiation skills and recognition of wider impacts of actions and decisions.
* Self-motivated, team player who can inspire others to reach their full potential
* An individual who has an inclusive attitude and mindset, working with teams collaboratively, building supportive relationships to create meaningful change that is positive for colleagues and customers alike.

Possible hybrid working model - 3 days in the office, 2 days at home.